



-  **TRUE HIRE**
-  **TRUE GRAB**
-  **TRUE AGGREGATES**
-  **TRUE LEASE**
-  **TRUE HAULAGE**
-  **TRUE SALES**

## ENVIRONMENTAL POLICY STATEMENT

True Plant Hire Ltd T/A True Group is an environmentally conscious Company and as such we acknowledge the potential environmental impact that our work may have on the environment.

This policy has been endorsed by the Managing Director, Thomas David MacFarlane, who fully supports its implementation. The Managing Director in co-ordination with the Environmental Management Representative are responsible for ensuring that it is communicated, understood, implemented, and maintained at all levels within the Company.

We are committed to the prevention of pollution and continual improvement of our environmental performance. This has been facilitated through the setting of environmental objectives based on our significant environmental aspects. These objectives will be documented, allocated targets and programmes and be periodically monitored and reviewed. The results of which are communicated throughout the Company and to our clients and contractors where appropriate.

As a Company, we are committed to ensuring that we:

- Comply with all environmental legislation and other requirements, including, codes of practice and guidance produced by regulatory bodies and ISO 9001:2008, relating to our environmental aspects.
- Provide all employees with the necessary resources, equipment, information, instruction, and training to fulfil the requirements of this policy, commensurate with their role.
- Implement and maintain an environmental management system (EMS) that complies with the requirements of BS EN ISO 14001: 2004, as defined within the scope of our EMS.
- Prevent pollution to the environment and strive to integrate environmental best practice into our business operations.
- Co-ordinate business mileage to maximise fuel efficiency.
- Use energy, water, materials, and other natural resources as efficiently as possible, regard to the long-term sustainability of consumable items.
- Consider the environment in the procurement of goods and services.
- Consider the environment in the goods and services we provide to customers.
- Work with local businesses, neighbours, partners, or suppliers to encourage commitment and improvement in our local environment.

This policy will be communicated to all employees and organisations working for or on our behalf.

Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

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This policy will be reviewed annually by the Director and where deemed necessary will be amended and re-issued.

This policy statement is displayed on site. It is publicly available upon reasonable request by any interested party.

**Signed by:**

A handwritten signature in black ink that reads "Tom Macfarlane". The signature is written in a cursive style with a large, stylized 'T' at the beginning.

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**Tom Macfarlane**  
**Managing Director**

**Date:** 21.08.25

**Review Date:** 21.08.26